



Tables 1, 2, 3 and 5

Job Security

What is our demand?

- Persons not covered by the terms of the agreement will not perform duties normally assigned to employees covered by the agreement except for past practice and emergency situations.

Why have we proposed this demand?

Our demand seeks to protect public sector work, keeping it within the role of the federal government.

Over the last two decades, “lean government” policies have had an impact throughout the federal public sector. ‘Non-essential or non-core services’ were privatized; jobs were moved to the private sector. PSAC opposes these policies because they remove public services from the public realm; services that should be accountable to Parliament and to the people of Canada, not to shareholders.

“Lean government” initiatives often leave our members with poorer wages and working conditions. This results in a negative impact not only on our members but on the communities in which they live by lowering the local tax base and increasing demands for local social support mechanisms.

Successive Auditors General have highlighted the lack of any real evidence that moving our members’ work to the private sector saves money or improves services. On the other hand, there is evidence that privatization and contracting-out reduce accountability and that these initiatives have hidden costs that are seldom revealed.

Government spending on professional and special services, otherwise known as contracting-out, has increased more than 50% over the past ten years, ballooning to \$6.5-billion annually. Even the government’s Expenditure Review committee has acknowledged that these services can be relatively expensive in comparison to comparable services provided by public servants.

What has been the employer’s response?

Treasury Board has not agreed to the union’s demand.

