



Tables 1, 2, 3 and 5

## Social Justice Fund

### What is our demand?

The employer shall contribute one cent (1¢) per hour worked per employee to the PSAC Social Justice Fund that will contribute to social justice projects in Canada and abroad.

The Fund will support projects dealing with:

- International development work,
- Canadian anti-poverty and development initiatives,
- Emergency relief work in Canada and around the world,
- Worker to worker exchanges, and
- Worker education in Canada and around the world.

### Why have we proposed this demand?

The PSAC Social Justice Fund was launched at the 2003 Triennial Convention. The establishment of the Fund means that the PSAC joins a long list of Canadian unions that have initiated a Social Justice Fund, including the United Steelworkers; the Canadian Auto Workers; the Communications, Energy and Paperworkers, the Canadian Union of Public Employees, and the Canadian Union of Postal Workers.

As these other unions can attest, Social Justice Funds are a real and tangible response to the rise of globalization, which carries an agenda that maximizes profits for transnational corporations while totally disregarding the rights of workers and members of communities. With this rise in globalization comes the necessity to globalize human and workers rights.

By working together, sharing information and campaigns, developing common education and strengthening worker organizations, unions, through their Social Justice Funds, provide an important counter-balance to the corporate sector in all countries. At the same time, Social Justice Funds have the ability to assist working people in the countries where they live and work, enhancing economic development, improving workplace health and safety and ensuring gender equality.

### What has been the employer's response?

So far, the employer has made no formal response to this demand.

