

MEMORANDUM of UNDERSTANDING
Between
the Treasury Board
and
the Public Service Alliance of Canada
in respect of reopening of the
Operational Services Bargaining Unit Collective Agreement

The Treasury Board and the Public Service Alliance of Canada agree in accordance with Article 68 of the collective agreement to re-open to make the following changes in order to clarify the application of the agreement:

1. Amend, in the English text, the definition of clause 2.01 (f) “compensatory leave” as follows:

Amend the first sentence to read: “**compensatory leave**” means leave with pay in lieu of cash payment for overtime, for time worked on a designated paid holiday, ~~or~~ travelling time compensated at overtime rate, call back pay, reporting pay, and stand by pay.

2. Amend Article 36.01 clauses (a) and (b) as follows:

Amend the references from seventy (70) hours to seventy-five (75) hours.

3. Amend Appendix “A” as follows:

Amend General Article Interpretation and Definitions by:

Adding as clause (c)

“With respect to the application of clause 52.02 - Personal Leave and clause 41.01 - Volunteer Leave, for firefighters where the standard work week is forty-two (42) hours, the reference to a single period shall be “up to eight point four (8.4) hours”; and

Delete clause 1.02, and replace with the following:

“With respect to the application of clause 35.02.2, for firefighters where the standard work week is forty-two (42) hours the entitlement is forty-two (42) hours of vacation leave with pay.”

In the English text amend clause 1.01(vii) from “nineteen (19) shifts per month” to “nineteen (19) hours per month”;

Replace clause 1.01 (b) as follows:

“Any other employee who has earned pay for at least seventy five (75) hours for each calendar month of a fiscal year shall earn vacation leave in accordance with clause 35.02.1.”

4. Amend 27.02 as follows:

27.02 Weekend Premium

- a) An employee working during the weekend will receive an additional premium of two dollars (\$2.00) per hour, including overtime hours, for all hours worked on Saturday or Sunday.
- b) Paragraph a) shall not apply to employees whose regular hours of work are scheduled from Monday to Friday.

5. Clause 35.11 Carry-Over and Liquidation of Vacation Leave will take effect on April 1, 2005. Consequently, the references to 2003 in clause 35.11 will be amended to read 2005 and the references to 2005 will be amended to read 2006.

These changes to the collective agreement shall take effect March 22, 2005, and the collective agreement will be printed with these changes incorporated.

SIGNED AT OTTAWA, this 7th day of the month of June 2005.

TREASURY BOARD OF CANADA	PUBLIC SERVICE ALLIANCE OF CANADA
Original signed by	Original signed by
Dennis Duggan	Mike McNamara