

UNION BARGAINING TEAM

RAISES STUDENT WORK AT THE BARGAINING TABLE

FB bargaining team proposes union wages for students doing union work

Over the past year, union members across the country have come forward with concerns about Treasury Board's practices regarding student employment at Canada Border Service Agency (CBSA) worksites. In response, this past spring our elected bargaining team from the newly formed Frontière/Border Services (FB) bargaining unit made proposals in negotiations with Treasury Board concerning student workers at CBSA.

Our team has taken the following positions at the bargaining table:

1. We recognize the importance of student programs and the value in providing students with the opportunity to gain work experience and skills. There can and should be a place for students at CBSA.
2. Students doing union work must be paid a union wage.
3. Students not hired under legitimate Federal Student programs shall be members of the bargaining unit and therefore members of the union.
4. Management must discuss with the union the assigning of duties associated with FB bargaining unit work to students. It is union work – therefore it should not be assigned to students by management without first meeting with and gaining the consent of union representatives.
5. CBSA must ensure that students receive adequate training and supervision.

Given the work that we do at CBSA, what we have proposed is in the interest not only of both union members and students working at CBSA, but in the interest of all Canadians. Our team is hopeful that Treasury Board will do the responsible thing and work with us to achieve these goals when we return to the bargaining table this fall.

If you have any questions, contact your Shop Steward or a member of our bargaining team. We will continue to update as things progress.

PSAC at CBSA
United for a fair contract



Public Service Alliance of Canada
Alliance de la Fonction publique du Canada