

**40 Year Service Award  
for Long-Term Officers  
of the  
Public Service Alliance of Canada**

The National Board of Directors of the PSAC has established criteria to govern the granting of 40 year service pins accompanied with a certificate from the Public Service Alliance of Canada.

Underlying the criteria established is the desire to establish an acceptable method to recognize long-term officers of the Alliance at any level who have continuously, over a period of forty years or more, served the Alliance membership.

The criteria established are as follows:

1. The pin and certificate will only be awarded to a person who was an active union officer in the 18-month period immediately preceding the June 30<sup>th</sup> deadline.
2. A union officer, for the purpose of award determination, will include stewards within the Public Service Alliance of Canada.
3. Continuous service may include varying officer positions generally without breaks in service of more than three months. However, the three months may be extended for just cause in circumstances where it was unrealistic to expect a nominee to hold a union position.
4. Nominations should be submitted on an approved application form (see reverse).
5. Applications for the 40 year service award may be sponsored by any segment of the Alliance but must be submitted through their respective Component or Directly Chartered Local (DCL). The Component or DCL will ensure enclosure of a complete service history.
6. The Honours and Awards Committee will review all applications, advise the PSAC National Board of Directors (NBoD) each September of recommended recipients, and following ratification by NBoD forward to Presidents of Components or DCLs, the names of recipients within their Component or DCL and awards for presentation or distribution.

Applications to be considered and presented at the September NBoD meeting must be submitted by the Component or DCL to the Director of the Administration Branch of the PSAC by June 30<sup>th</sup>. Obviously, Components and DCLs will require time for review and processing, therefore, applications should be in their hands by April 30<sup>th</sup>.